



Engineering, Information Technology, and Scientific

FAQS

About Contract Staffing Employment

DID YOU KNOW?

Nine in 10 employees working in the engineering, IT, and scientific staffing sector are satisfied with their staffing firm (91%) and the work done while on assignment (95%).



What types of positions do engineering, IT, and scientific staffing firms fill?

A WIDE VARIETY OF POSITIONS, INCLUDING—BUT NOT LIMITED TO—

ENGINEERS

SCIENTISTS

LABORATORY TECHNICIANS

ARCHITECTS

DRAFTSMEN

PROGRAMMERS

TECHNICAL WRITERS AND ILLUSTRATORS

DESIGNERS

INSTALLERS

OTHER INDIVIDUALS WITH SPECIALIZED SKILLS OR TRAINING IN TECHNICAL FIELDS INVOLVING MATH OR SCIENCE, COMPUTER SCIENCES, AND COMMUNICATIONS TECHNOLOGY

Q Why should I make a career as an engineering, IT, and scientific contract staffing employee?

Engineering, IT, and scientific professionals have numerous compelling reasons to choose a career as a long-term or project-based contract employee. You will be continually challenged and have the freedom to work in a variety of environments at different client sites. Through these experiences, you will be able to grow professionally and strengthen your technical and, potentially, leadership skill sets—all adding to your overall marketability.

This staffing industry sector offers many opportunities for skilled professionals. If you are interested in working full time, nine out of 10 contract and temporary employees in this sector desire and enjoy full-time hours and are pleased with the experience of working with their staffing company, according to research by the American Staffing Association. Excellent income potential also is a draw: The average hourly pay rate in this sector is nearly \$34, per ASA research.



MEMBER OF

American Staffing Association

What types of businesses use engineering, IT, and scientific staffing services?

Organizations of all sizes—from small, start-up organizations to Fortune 500 corporations, and government agencies—use engineering, IT, and scientific staffing services to augment their workforces based on needs and projects, and to strategically grow their operations.



Nine in 10 contract and temporary employees

in the engineering, IT, and scientific sector work full time when that is their preference.



The average hourly pay is \$33.83 for assignments in the engineering, IT, and scientific staffing sector.

Source: American Staffing Association, Staffing Employee Survey

Q How can working as a contract or temporary employee enhance my career?

According to ASA research, the majority of staffing employees say that assignments strengthen their résumés, provide them with on-the-job experience, and expose them to different technology platforms. Additionally, staffing firms can save you time in your job search, as they have insights into job openings that may not be publicly posted.

Q Do engineering, IT, and scientific firms offer competitive wages and/or benefits?

To attract the most qualified employees, staffing firms offer competitive wages and benefits, including schedule flexibility to promote work–life balance. Most staffing companies offer health insurance, and many offer vacation and holiday pay, as well as retirement savings plans. Depending on the position and responsibilities, your staffing firm may also provide professional liability coverage.

Q If I have my own consulting company can I still work as a W-2 employee on assignment?

Yes, depending on the circumstances. Most individuals that work with staffing firms are employees of the company. Your work relationship should be determined by the firm before you start work, and any questions about this relationship should be directed to the staffing firm.

To view a comprehensive listing of FAQs about engineering, IT, and scientific staffing, visit americanstaffing.net/job-seekers.



“The flexibility and exposure to different things in the IT field really turned me to contracting...I am able to continue my professional growth by going into an assignment that requires me to learn new skills, rather than just staying with the skill sets I currently have.”

—Ben Keen, 2016 ASA National Staffing Employee of the Year

ASA members pledge to adhere to a code of ethics and best practices—most of which deal with employee relations. Moreover, because ASA promotes legal, ethical, and professional practices for the staffing industry, you can be assured that its members are kept abreast of the latest developments in labor and employment laws and human resource best practices. One of the principal missions of the association is to encourage high standards of ethical conduct in dealings with employees, clients, and competitors.