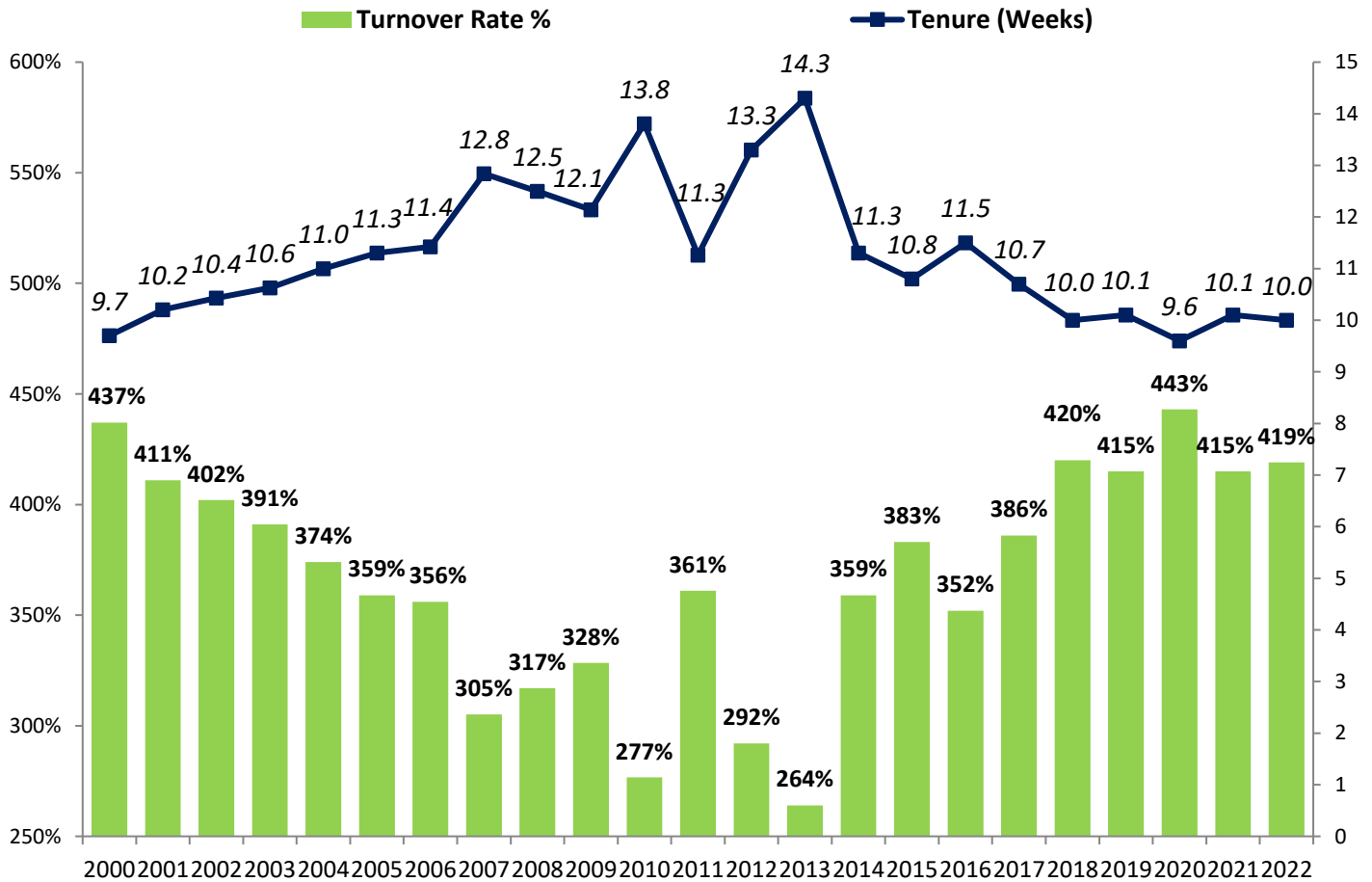


Staffing Employee Turnover Increased to 419%; Tenure Inched Down



Source: American Staffing Association, Staffing Employment and Sales Survey

The turnover rate for temporary and contract employees was 419% in 2022, according to data from the quarterly ASA Staffing Employment and Sales Survey—up from 415% in 2021. The average tenure for staffing employment was 10.0 weeks in 2022, down slightly from 2021.

Employee turnover is an important statistic for staffing companies; it reflects how often they need to hire. Tenure—the duration of employment—is based on turnover. These two metrics are inversely related: the higher the turnover, the shorter the tenure, and vice versa. The lower the turnover rate, the lower the recruiting costs, new-hire administrative expenses, training fees, and any other outlays associated with replacing employees.

To learn more about staffing employee turnover and tenure, visit americanstaffing.net/turnover.