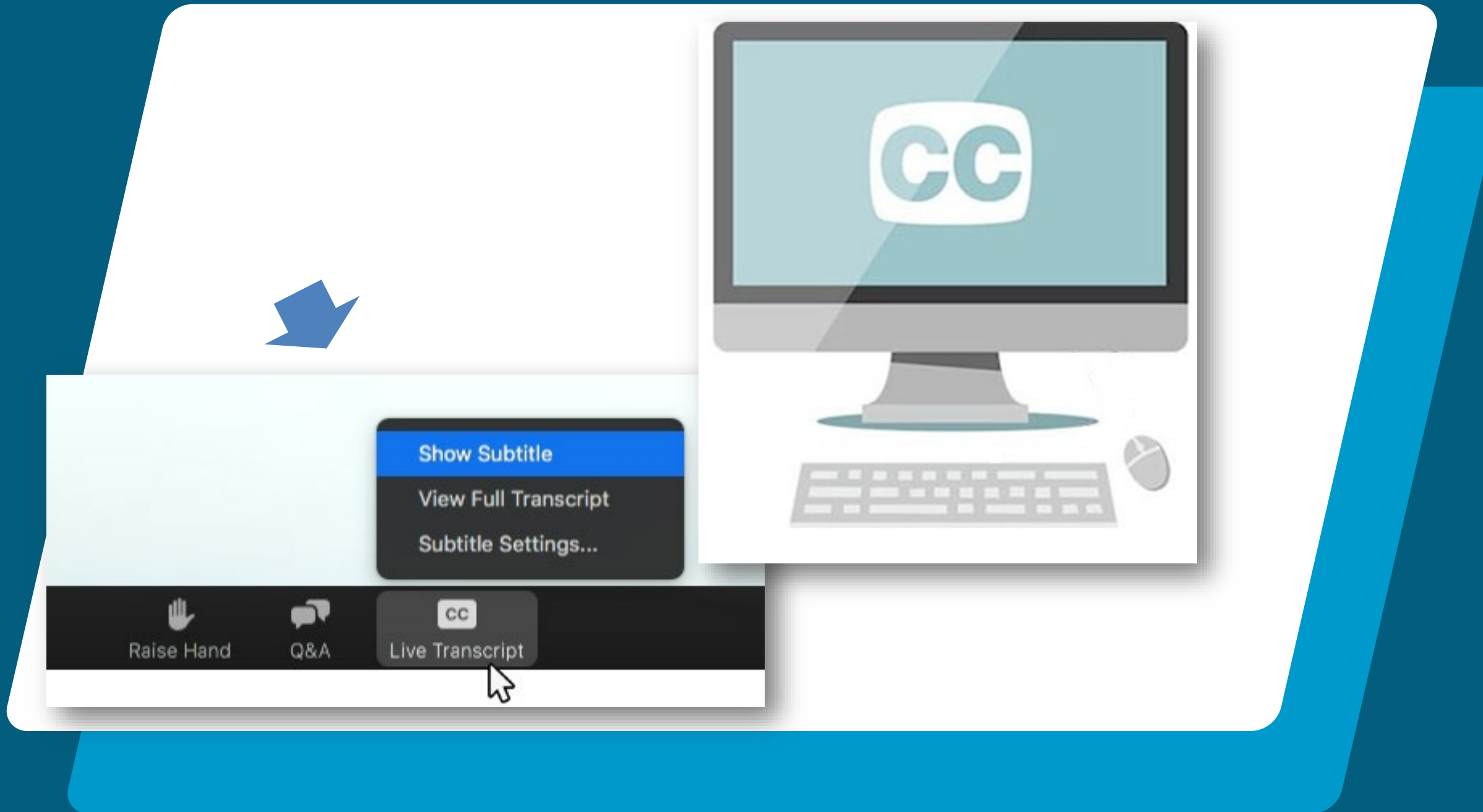


# Driving Change: The Three Shifts for Acceleration and Evolution

Tuesday, April 28, 2026, 2 p.m. Eastern time

*Welcome!*





- Show Subtitle
- View Full Transcript
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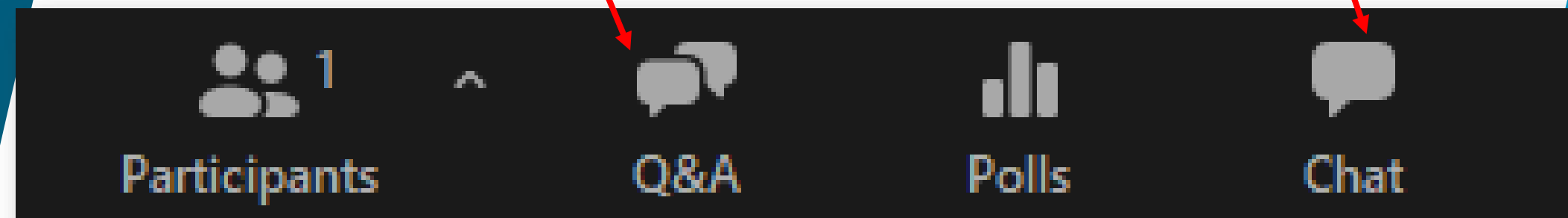
Raise Hand   Q&A   Live Transcript

## Q&A

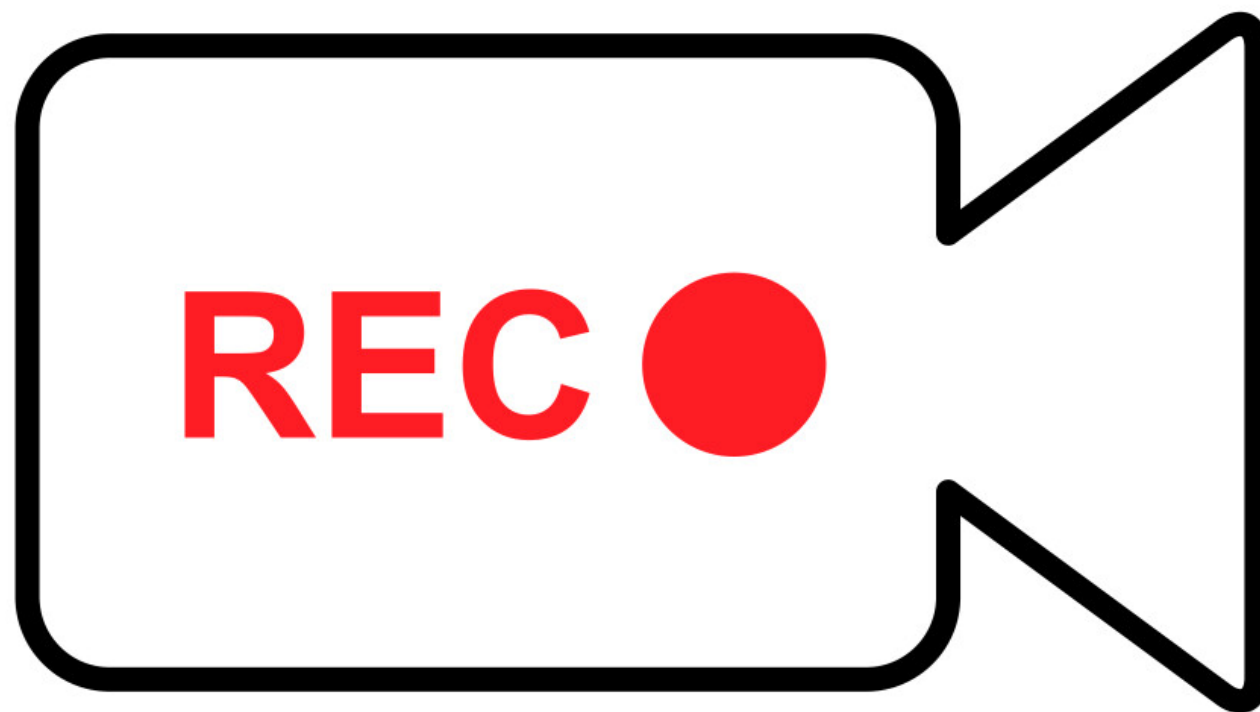
Type your questions into the Q&A box

## Chat

Start a conversation—say hello. Engage with presenter/s and other attendees.



**REC** ●



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# Today's Presenter



Amy Yackowski  
founder and operational shift strategist  
Painted Porch Strategies

# DRIVING CHANGE

Amy Yackowski  
Painted Porch Strategies





# My Vintage Car

“Black Betty”

2003 Honda CR-VEX

160,000+ miles

Traveled across the US from FL to CA

Supported multiple moves



# The Pros



## Mostly Reliable

It's not in the shop, much.



## Functional

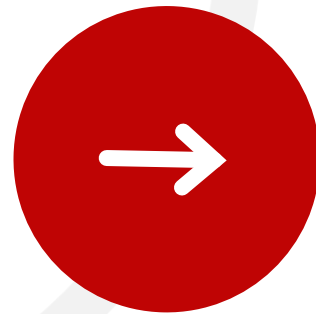
Gets me from Point A to Point Z



## Versatile

It holds A LOT of stuff...and then some

# The Cons



Poor Fuel  
Efficiency

More Costly  
Repair\$



Not going to  
last forever



# The New(er) Car Benefits



Modern Features



Improved Efficiency



Cutting-Edge Tech



Greater Safety





# Why This? Why Now?



## REPAIR

Throwing more money into fixing my aging vehicle.

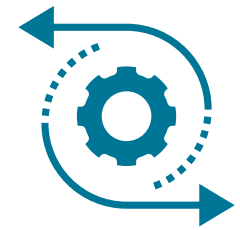


## REPLACE

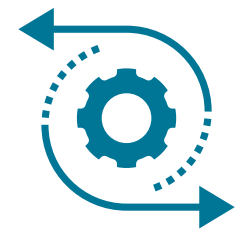
Biting the bullet and getting a newer, more reliable, more efficient, and innovative one.



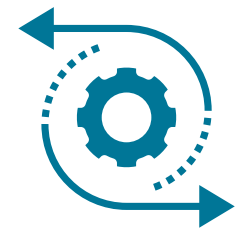
# The Gears of Change



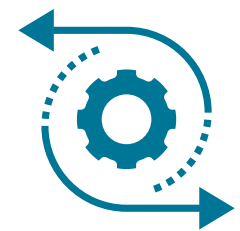
We have different ideas, beliefs, concerns, thoughts, and emotions around change



We receive, process, approach, and learn change differently



Change asks us to leave behind what's known, well-worn, and easy for the unknown, the not-yet-tried, or verified.



We can encounter walls of resistance and feel frustrated, stressed out, or even like a failure.

# Change Means Embracing the Unknown



## Uncertainty

Feeling hesitant about learning new features and how to operate.



## Adaptability

Recognizing the need to be open-minded and willing to learn.



## Confidence

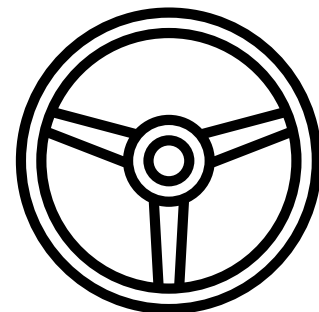
Believing in your ability to navigate the changes and succeed.



# You are ALL Change Leaders & Influencers



Inspire Others to Progress



Steer Them Toward Possibility



An opportunity to be a catalytic driver and engine  
of your company's success

# hello

## *I'm Amy Yack!*

- Founder & Chief Evolution Officer of Painted Porch Strategies
- 20-year+ staffing industry explorer
- Trainer, Project Manager, ATS Product Designer, Implementation Consultant, Change Advisor, Organizational SHIFt Strategist, Professional Overthinker
- Architect & Develop SHIFt Ready Organizations, Leaders & Teams



Painted Porch Strategies

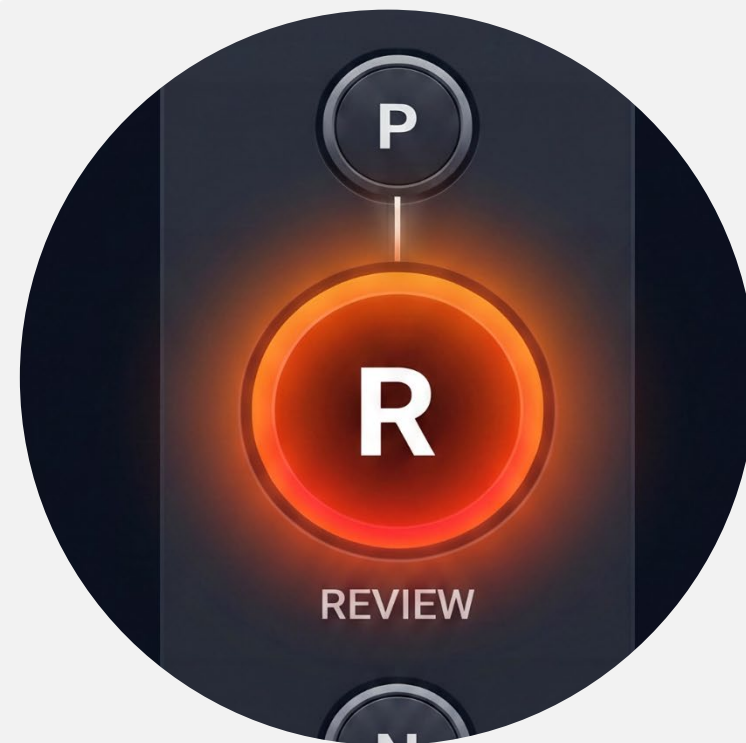


The 3 Shifts for  
**Change Acceleration & Success**



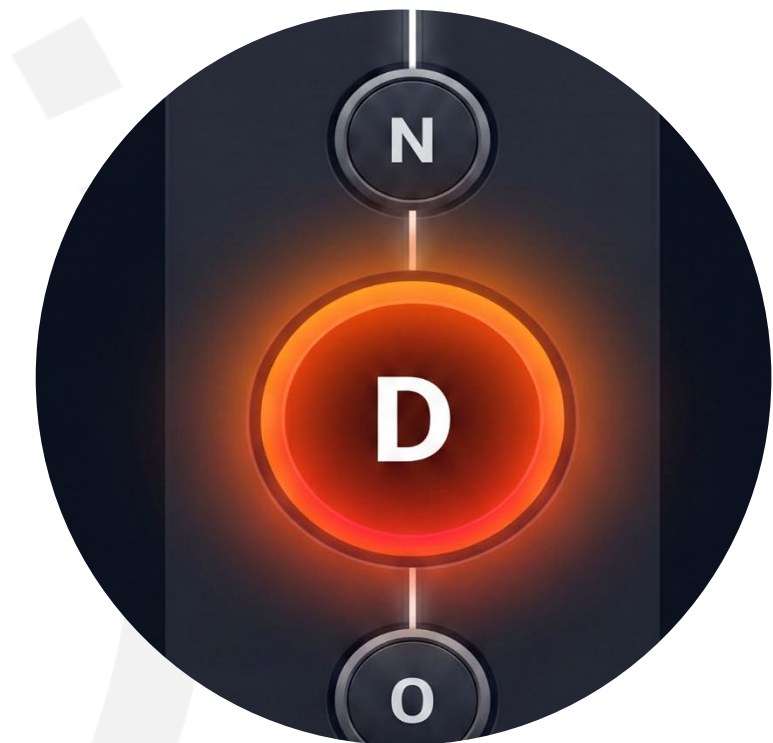
**(P)repare**

Clarify, Inspect, Adjust  
for the Journey



**(R)evolve**

Use the Past to Inform\* the  
Present & Future



**(D)rive**

What, when, how, where  
progress is measured

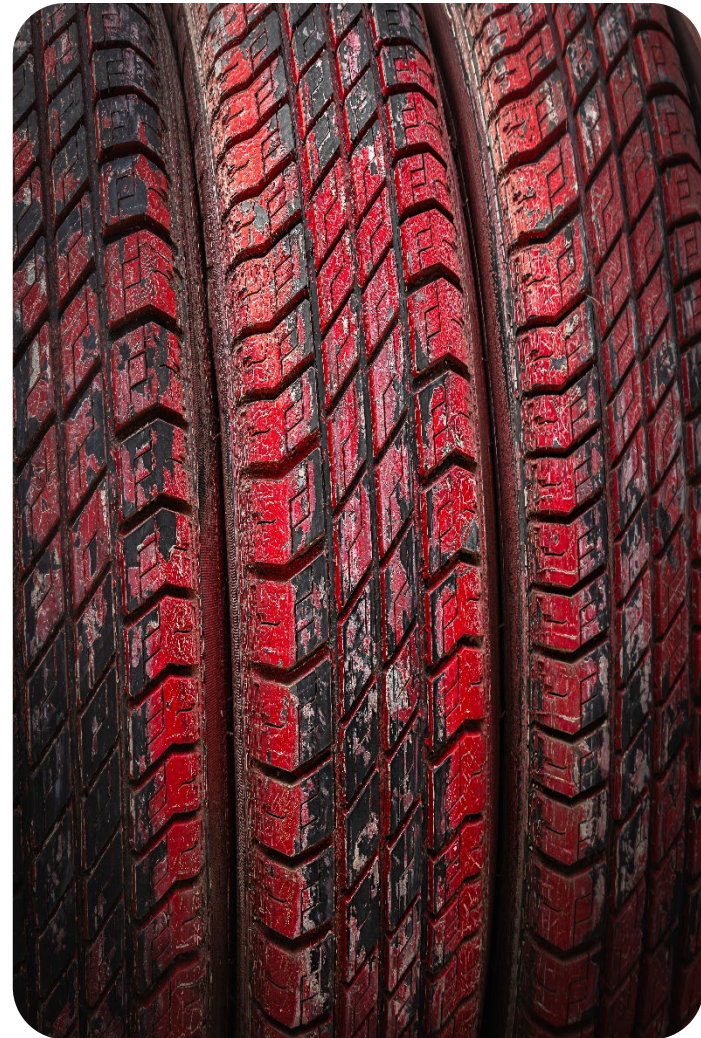
P

PREPARE

R

N

D



# (P)repare

Clarify Your Destination

Confirm Your Vehicle

Inspect All Parts,  
Check Alignment

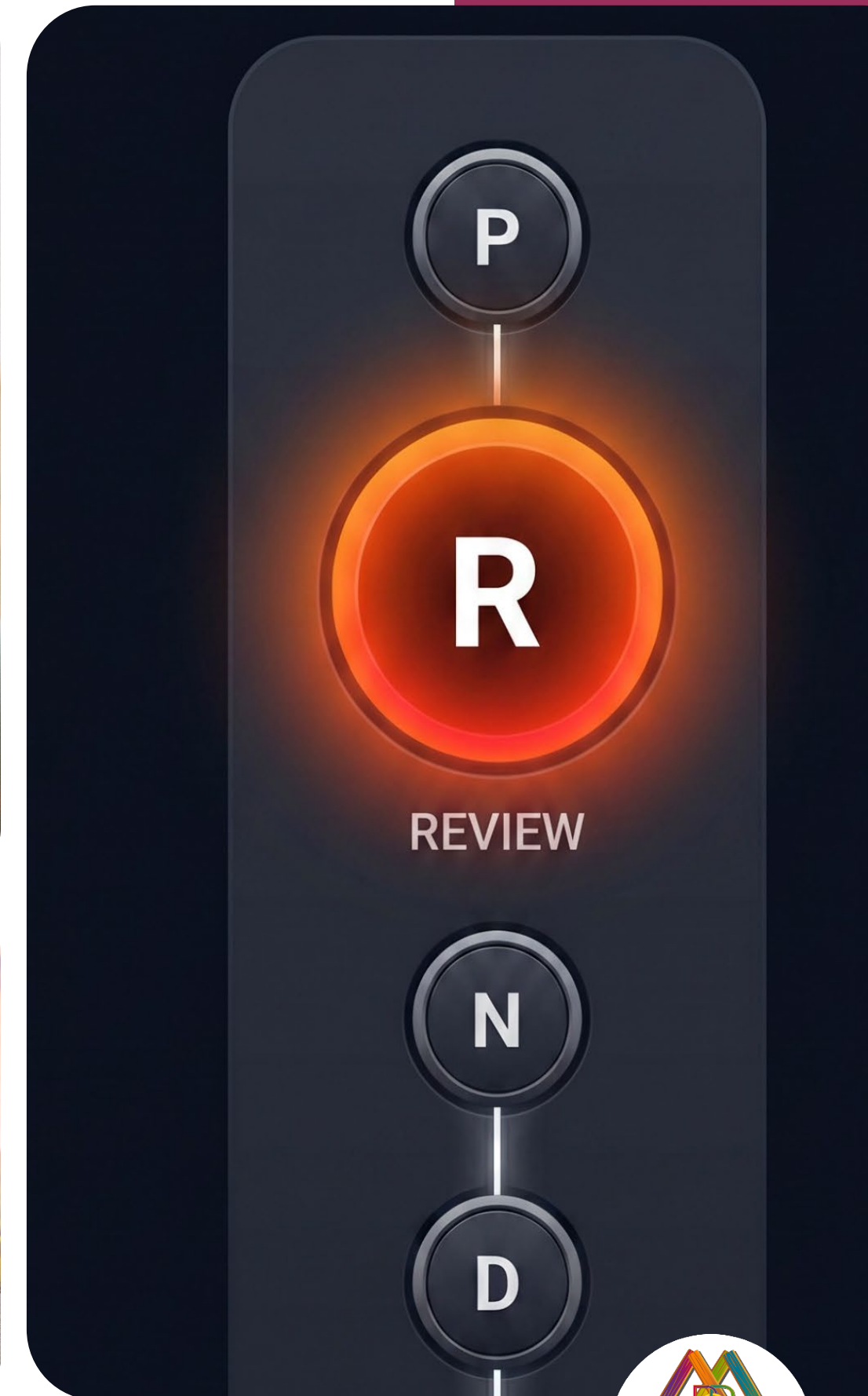
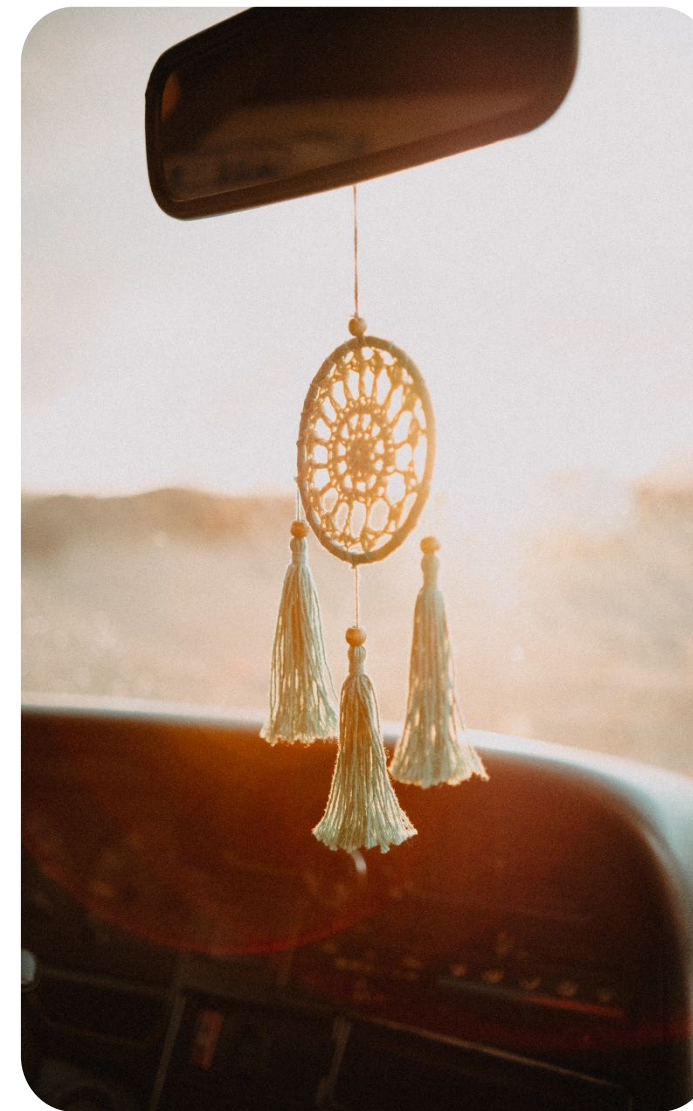


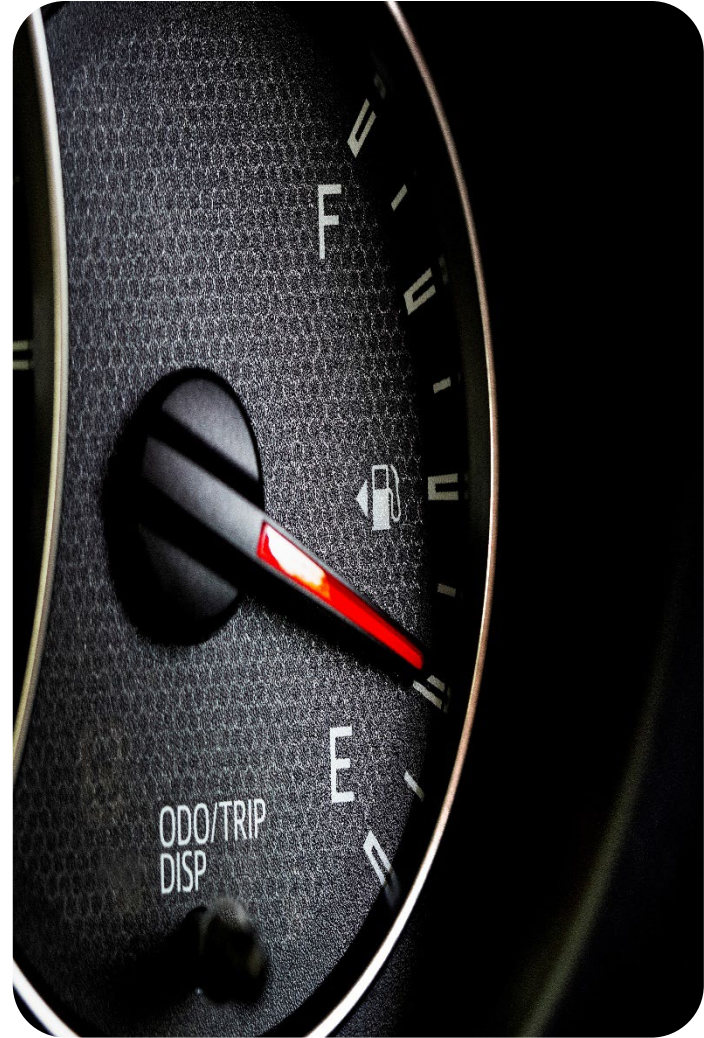
# (R)eview

Reality Test Road  
Conditions

Assess Driver Capability

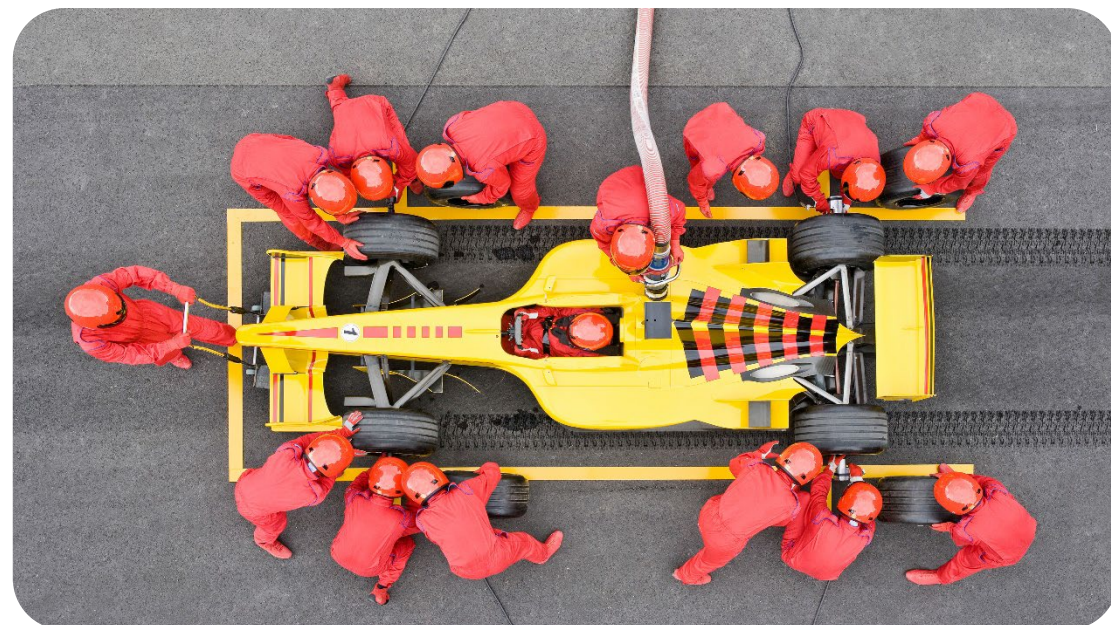
Check Your Mirrors





# (D)rive

- Success Conditions
- Progress Measures
- Rest & Refuel Stops
- Roles & Rotation



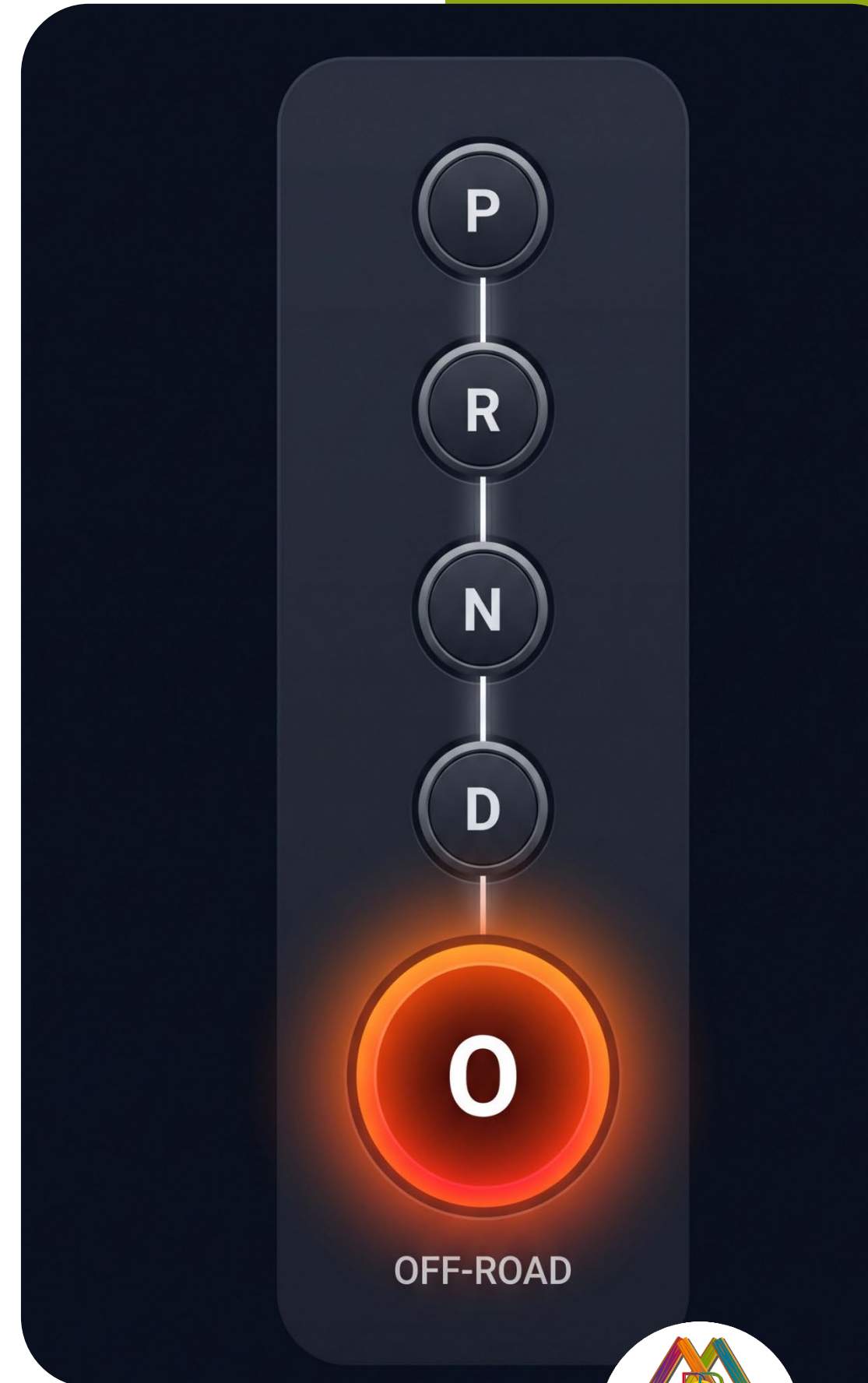
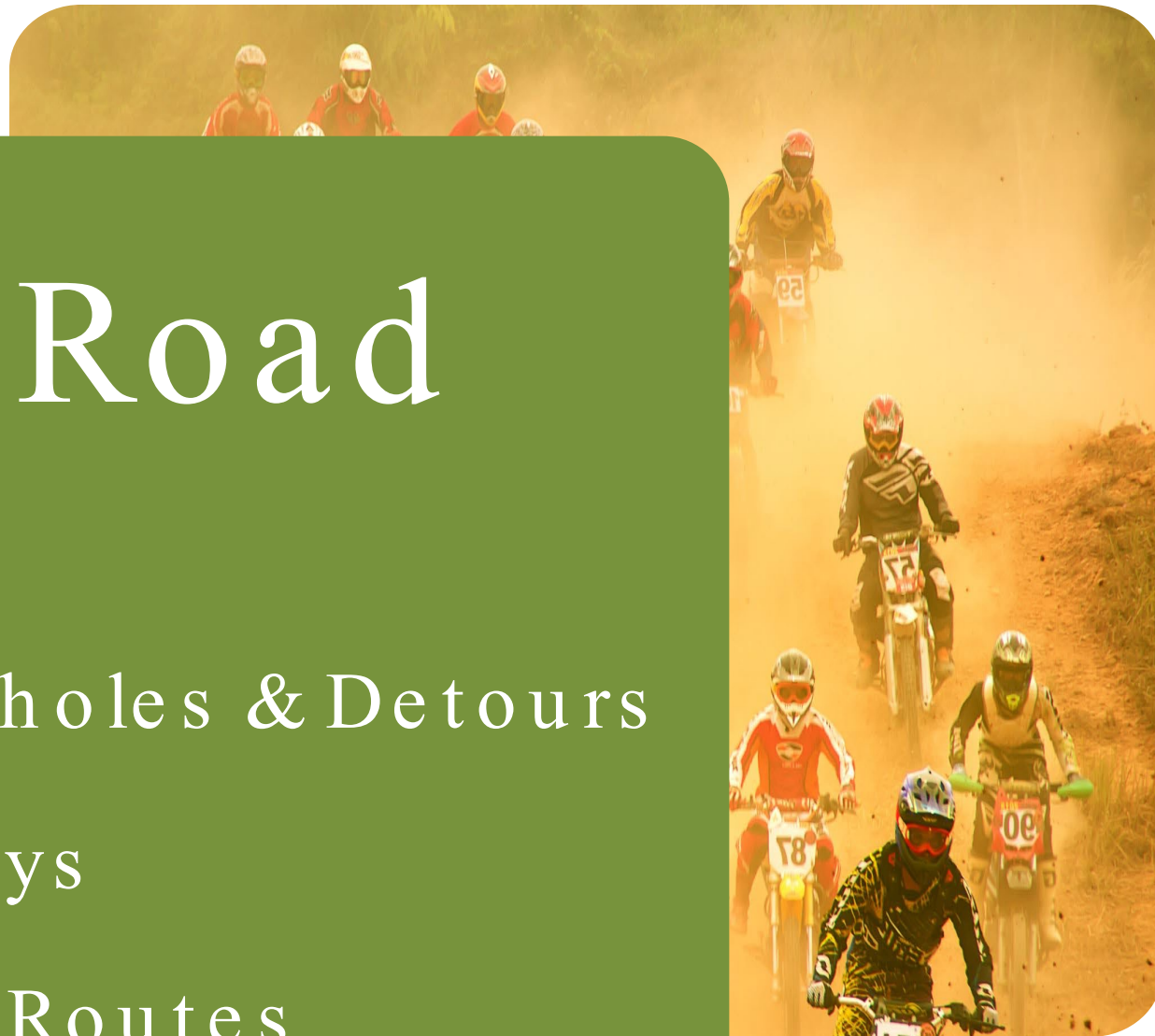
# (O)ff-Road

Plan for Potholes & Detours

Expect Delays

Explore Alt. Routes

Celebrate Pivots & Points

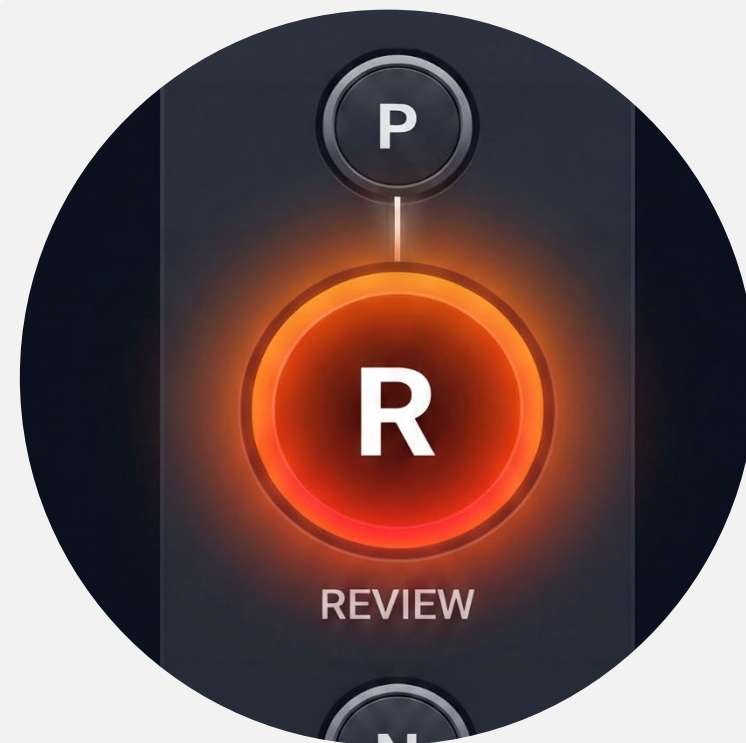


The 3 Shifts for  
**Change Acceleration & Success**



**(P)repare**

Clarify, Inspect, Adjust  
for the Journey



**(R)evolve**

Use the Past to Inform\* the  
Present & Future



**(D)rive**

What, when, how, where  
progress is measured

# Driving Change with Confidence



Everyone is an Engine &  
Leader for Change



Practice the 3 (+1) Shifts for  
Change Success



Identify Your “ONE THING”  
from today’s session

Thank You!

Connect  
with me on  
LinkedIn:  
/ayackowski



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LET'S START SOME SHIFT!

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to a brief survey**